

Sustainability & Corporate Responsibility Policy

February 2019

HSSE-SUS-POL-001 V1.8

Sustainability Policy for Glasgow Airport Limited

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What sustainability means for Glasgow Airport

As Scotland's main long-haul Airport, Glasgow plays a major role in connecting Scotland with the rest of the UK, the USA and beyond. Glasgow's vision is "to inspire travel through destination choice and unrivalled service". Achieving this vision relies heavily on Glasgow being managed in a "Socially Responsible" manner. This means enhancing the airport's social & economic benefits whilst reducing our environmental impacts. Achieving the right balance between those impacts and aligning with AGS Airports Limited Corporate Social Responsibility (CSR) policy and the Scottish & UK Governments' sustainable development principles, will help us to earn the trust of our many stakeholders and interested parties to help in achieving our vision.

Our sustainability policy commitments

We will:

1. Enhance the local and regional economic and social benefits of Glasgow Airport;
2. Communicate regularly and effectively with our neighbours and those directly affected by our operations;
3. Provide funding for good causes through our Flightpath fund;
4. Seek to prevent, reduce or offset Glasgow Airport's effects on the environment and local communities and work with others to ensure that the airport plays its role in respecting environmental limits and preventing pollution;
5. Provide good conditions of employment, respect diversity and equal opportunities for all staff;
6. Provide a safe and secure airport for staff, passengers and other airport users;
7. Demonstrate effective ownership and management of Glasgow Airport's equipment and facilities; and
8. Via our Managing Responsibly System, seek to continually improve our sustainability performance.

How we will approach these commitments

As the airport owner, we are responsible for ensuring that this policy is effectively deployed at Glasgow Airport. We will comply with and where possible, exceed minimum applicable legal and other requirements to which we subscribe and that relate to our environmental aspects. Where we have no direct control, we will work in partnership with our stakeholders to improve our performance and work to influence the development of appropriate policies where we are able to do so.

We will ensure that our strategies integrate the sustainability issues that are material to our business. We will define objectives and goals in consultation with our stakeholders and deliver these through action plans and performance targets embedded within key functions within our business.

We will measure and review progress against these targets and report performance through transparent communications within a robust governance system.

Responsibilities

Our leadership team are responsible for ensuring that this policy remains up to date and that there is an effective governance structure in place to deliver it. Individual members are responsible for ensuring that plans are in place within their functions to deliver this policy.

Signed

Date 19 February 2019



Mark Johnston
Managing Director,
Glasgow Airport Limited